



## OUR PHILOSOPHY

Stems from the Director's belief that all mankind was created equally in the image and after the likeness of the Almighty God, and He gave them the right to live freely and replenish the earth. Therefore, everyone deserves the right to live freely and make their own life choices in spite of their disabilities. They should also be treated with the same respect, dignity, and the rights and opportunities they deserve in the community.



**WE WORK WITH RESOURCE COORDINATORS,  
PSYCHOLOGIST, HEALTH CARE PROFESSIONALS  
TO PROVIDE OPTIMUM CARE SERVICES OUR  
INDIVIDUALS DESERVE IN THEIR CHOOSING.**

## OUR MISSION

DROM, Inc. works aggressively to fulfill its vision and mission:

To provide support services to individuals with intellectual and developmental disabilities, by creating a suitable environment that will enhance their gifts, beliefs and talents. Placing them and their families in a broad range of opportunities and choices in a continual effort to meet their God-given rights.

The DROM, INC. Mission is to support the individuals we serve to participate in the joys, program development and traditions of their chosen community. Our success is measured one individual at a time.

At DROM, INC. we use a person-centered and person-directed approach to develop a support system that is unique for each individual served.

## ENCOURAGEMENT

DROM, INC. encourages the individuals served to know and exercise their right to....

- FREEDOM**  
- to live a meaningful life in the community -
- AUTHORITY**  
- over the choice of services and support -
- SUPPORT**  
- to organize resources in ways that are life-enhancing and meaningful -
- RESPONSIBILITY**  
- for the wise use of resources -



4355 Nicole Drive,  
Lanham, MD 20706  
Tel: 301-306-2020 ext. 102  
Fax: 301-306-2022  
On Call: 301-728-6384  
Email: [info@dominionresidence.org](mailto:info@dominionresidence.org)

## Program Service Plan for



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## **DOMINION RESIDENCE of MARYLAND, INC. PERSONAL SUPPORT (PS)**

Personal Support provides services to assist individuals in non-vocational activities necessary to enable that individual to live in the individual's own home, apartment, family home, or rental unit.

*"Serving Adults with Developmental Disabilities in Maryland and changing lives, one individual at a time."*





**WHO:**

DROM, INC. is as an agency licensed by the state of Maryland to provide community residential services and Personal Support services to individuals with intellectual and other developmental disabilities.

**WHAT:**

DROM, INC. provides Residential Personal Support Services (PS) to support individuals with intellectual and other developmental disabilities to live independently in the community.

Personal Support (PS) is a DDA funded program that assists individuals with disabilities in all aspects of their lives. Individuals who need assistance residing in their own homes, rental units, or with family may need individual support to live as independently as possible. The services provided are based on a certain number of hours per week that are established based on individual needs.

The services rendered are based upon person-centered planning; individuals choose the goals and services they would like to receive. Currently, we assist individuals with money management, home management, nutrition, meal preparation, obtaining resources in the community, taking individuals to medical appointments, parenting skills, getting involved in leisure activities, as well as all aspects of living on their own. All of our current PS individuals live in their own apartments, and with our support, are able to live independently in the community.

**SCOPE**

**Personal Support Services**

DROM PS stresses community integration and utilizes individually designed services to assist people with disabilities live independently, as part of their community. PS provides services to assist an individual in vocational activities necessary to enable that individual to live in the individual's own home, apartment, family home, or rental unit.



**Travel Training**



**Recreation**



**Exercise**



**Health**

**We serve individuals with the following disabilities**

INTELLECTUAL DISABILITY, MENTAL DISORDER, AUTISM SPECTRUM DISORDER, CEREBRAL PALSY MUSCULAR DYSTROPHY, MULTIPLE SCLEROSIS BLINDNESS/SEVERE VISUAL IMPAIRMENT DEAFNESS/SEVERE HEARING IMPAIRMENT BEHAVIORAL PROBLEMS, EPILEPSY/SEIZURE DISORDER HEAD INJURY, ORTHOPEDIC IMPAIRMENT, SPECIFIC LEARNING DISABILITY, SPEECH/LANGUAGE IMPAIRMENT SPINA BIFIDA, SPINAL CORD INJURY, CHEMICAL DEPENDENCY, CYSTIC FIBROSIS, OTHER NEUROLOGICAL IMPAIRMENT, AND OTHER UNDETERMINED DISABILITIES.

**STAFFING & TRAINING**

**DROM'S Personal Support Program Includes:-**

Personal assistance services; Supports that enhance the individual's opportunity for community participation and to exercise choice and control over the individual's own life; training and other services necessary to assist the individual in achieving and maintaining increased integration, independence, and productivity;

- 24-hour emergency assistance;
- Assistive Technology
- Adaptive Equipment
- Environmental Modifications
- Respite Services

If you would like more information about DROM's Personal Support (PS) program, please contact us at:

**301-306-2020 or 301-728-6384 or email: info@dominionresidence.org**



*Please contact us to discuss DROM Services & Activities*

Tel: 301-306-2020 ext. 102

Fax: 301-306-2022

On Call: 301-728-6384

[www.drominc.org](http://www.drominc.org)

